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From the Editorial Board:

The Journal of Japanese Management (JJM) was first published in 2000 as an international journal in the field of management, publishing only English papers. In order to start this journal, significant contributions were made by Dr. Fangqi Xu, the first Editor-in-Chief, former professor of Kindai University, as well as directors of the Japan Federation of Management related Academies (JFMA); their contributions have been well-recognized and deeply appreciated.

We acknowledge that the publication of English journals is crucial and almost unavoidable to communicate with the academic community across the world. Over the long history of management studies in Japan, many papers would have made more extensive contributions toward developing management theories worldwide if they had been published in English. However, no matter how exceptional the papers are, the academic community outside Japan would have very few opportunities to access them if they are available only in Japanese.

Although some academic societies affiliated to the JFMA periodically allow their members to submit English papers, others have continued to publish papers only in Japanese, since they face certain challenges in establishing an appropriate review system. Therefore, this international journal is crucial for such academic societies, and accordingly, it has been positioned as one of the essential activities of JFMA.

This journal includes papers submitted by members of academic societies participating in JFMA or papers recommended by these societies. Although the submission process is somewhat different, both types of papers are accepted through a rigorous review process, and their quality is ensured.

The contributions of authors and reviewers of papers are indispensable for any academic journal. Specifically, a steady review process is made possible only with the dedicated support of anonymous reviewers. The outstanding contribution of these reviewers is greatly appreciated.

Finally, we hope that all the papers in this journal offer intellectual stimuli to our readers and contribute to developing various fields of management theory.

Editor-in-Chief, Journal of Japanese Management  
Yutaka Ueda, Ph. D.  
Professor of Management, Seikei University

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